

# **THE HR DEPT IS YOUR ENEMY!**

**The Sole Purpose Of The HR Department is To Protect  
The Corporation And Keep You From Suing Them**

By Susan Myler

## HR Issues: Why Human Resources Is Not Y...

**The HR department** exists to serve top management, not you. A look inside the history of human resources and the reasons why **HR** can fail employees.

[S, fortune.com/2018/02/16/microsoft-hr-problem-metoo/](https://fortune.com/2018/02/16/microsoft-hr-problem-metoo/)

## The Human Resources Department Is Not ...

The Human Resources **department is** there to protect the company from you, not the other way around.

[S, packetpushers.net/human-resources-department-fri...](http://packetpushers.net/human-resources-department-fri...)

## Human Resources Is Not Your **Friend** — Et...

Human Resources Is Not Your **Friend**. ... Human Resources exists to protect the company from its employees not to protect you from the company and to maintain employee ...

[etherealmind.com/human-resources-is-not-your-friend/](http://etherealmind.com/human-resources-is-not-your-friend/)

## The Company You Work For Is Not Your Fri...

... multi-million dollar company—is not your **friend**. ... you are your best ally. Human Resources Is Not There to ... people in your **HR department** ...

[S, https://lifehacker.com/the-company-you-work-for-is-...](https://lifehacker.com/the-company-you-work-for-is-...)

## Is Your HR Department Friend or Foe? De...

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[knowledge.wharton.upenn.edu/article/is-your-hr-dep...](https://knowledge.wharton.upenn.edu/article/is-your-hr-dep...)

## What You Should Never Tell **HR** - The Balance

10 Things You Should Never Tell **HR** ... Here's a true story shared by a **friend**. ... No matter how good and competent you think your **HR department is**, ...

[S, https://www.thebalance.com/things-not-to-tell-hr-191...](https://www.thebalance.com/things-not-to-tell-hr-191...)

## HR Is Not Your Friend. Here's Why | Inc.com

**HR Is Not Your Friend.** Here's Why. ... He or she can ask you all the questions you'll get asked by your **HR department** and help you make sure you're answering them ...

[S, https://www.inc.com/jt-odonnell/what-20-somethings...](https://www.inc.com/jt-odonnell/what-20-somethings...)



## HR: your friend or your foe? | Money | The ...

**HR: your friend** or your foe? Photograph: Guardian ... So any **HR department** that still primarily does pay and rations is useless and employees should be wary."

[S, https://www.theguardian.com/money/2011/may/28/h...](https://www.theguardian.com/money/2011/may/28/h...)

## Understand What Your Company's **HR** Depa...

When problems arise between people in a company, the human resources **department** works to solve them. As a result, many employees believe **HR** exists for their benefit ...

[S, https://lifehacker.com/understand-what-your-compa...](https://lifehacker.com/understand-what-your-compa...)

## notify your **HR department** - CBS News

When your complaint is not over something illegal and the perpetrator is high level. **HR** reports into the business, just the same way every other **department** does.

[S, https://www.cbsnews.com/news/when-your-hr-depar...](https://www.cbsnews.com/news/when-your-hr-depar...)

## Ten Things Human Resources Won't Tell Yo...

In some companies it's unclear what the human resources **department** does--and does **not**--handle. An inside look at how **HR** affects you and your career.

[S, https://www.wsj.com/articles/SB1000142405270230...](https://www.wsj.com/articles/SB1000142405270230...)

## Do You Trust **HR**? - Women of **HR**

Do You Trust **HR**? Posted on February ... A couple weeks ago, I was talking to a **friend** about **HR**. ... See **HR is not your** enemy, you just misunderstood their role.

[S, womenofhr.com/do-you-trust-hr/](https://www.womenofhr.com/do-you-trust-hr/)

## secrets your **HR** person won't tell you - Read...

**HR** professionals reveal their insider secrets. ... 23. "Networking does not mean using Facebook or Linked In. It means going to events, getting your face in front ...

[S, https://www.rd.com/advice/work-career/39-more-sec...](https://www.rd.com/advice/work-career/39-more-sec...)

## HR: Friend or Foe? How to Get Employees t...

Human Resources: **Friend** or Foe? How to get employees to trust you. ... Some of the issues you handle in the **HR department** are about policy and procedure.

[blog.eskill.com/human-resources-friend-or-foe/](http://blog.eskill.com/human-resources-friend-or-foe/)

## Reasons Why **HR Is** Often Misunderstood - ...

It's hard for **HR** employees to be one of the gang or to make close **friends** at ... 7 Reasons **HR Is** Often Misunderstood ... to speak for every **HR department** ...

[S, https://www.thebalance.com/reasons-why-hr-is-misu...](https://www.thebalance.com/reasons-why-hr-is-misu...)



## What to Ask a **Friend** in **HR** | Money

Making a **Friend** in **HR** Can Help Your Career. ... as a consultant  
—I can tell you that getting to know the people who work in your  
human resources **department** can be ...

[time.com/money/2950648/friend-hr-human-resource...](https://time.com/money/2950648/friend-hr-human-resource...)

## Sample Discrimination Letter to Human Res...

Learn how to report discrimination effectively and protect your legal rights at work, ... is that the Human Resources **department is not your friend.**

[S, zatlaw.com/reporting-discrimination-unlawful-harass...](https://zatlaw.com/reporting-discrimination-unlawful-harass...)

## To 'Friend' or Not to 'Friend'? - SHRM Online

To 'Friend' or Not to 'Friend' ... after she posed the question "Do any of you accept **friend** requests on social media from employees?" to the **HR Department** ...

[S, https://shrm.org/ResourcesAndTools/hr-topics/techn...](https://shrm.org/ResourcesAndTools/hr-topics/techn...)

## 20 Job Tips From Former **HR** Exec - ABC N...

In a tough economy, what can you do to keep your job or find a new one? Here are some tips from Cynthia Shapiro, a former human resources executive who is ...

[S abcnews.go.com/business/20-job-tips-hr-exec/story...](http://abcnews.go.com/business/20-job-tips-hr-exec/story...)

## Job Seekers: Why **HR is Not Your Friend** ...

**HR is** great when you have a job, but when you're looking for one, they can be the biggest barrier to success. ... Copywriting Q&A: Why **HR is Not Your Friend**.

[S filthyrichwriter.com/copywriting-qa-why-hr-is-not-you...](http://filthyrichwriter.com/copywriting-qa-why-hr-is-not-you...)

## Reporting Workplace Harassment to the **HR** ...

Learn why you have to report workplace harassment and give your company a chance to ... If **not**, get in touch with your **HR department** and tell them that you want to ...

[S, https://www.employmentlawfirms.com/resources/em...](https://www.employmentlawfirms.com/resources/em...)

## Human Resources is Not on Your Side | Jad...

Most people who work for a reasonably sized company will already be well acquainted with their **HR department**, ... Human Resources is Not on Your ... your **friends** ...

[S, https://jademitchellwriting.com/2014/04/08/human-re...](https://jademitchellwriting.com/2014/04/08/human-re...)

## I'm Your Boss, Not Your **Friend**; 10 Reasons...

That's probably why I was a lousy **HR** manager. (-: It sounds like your experience has ... "I may be your **friend** but work as work and I will not treat my **friends** any ...

[S, greatleadershipbydan.com/2011/03/im-your-boss-no...](http://greatleadershipbydan.com/2011/03/im-your-boss-no...)



## Human resources - Wikipedia

A human-resources **department** (**HR department**) of an organization performs human resource management, overseeing various aspects of employment, ...

[S, https://en.wikipedia.org/wiki/Human\\_resources](https://en.wikipedia.org/wiki/Human_resources)

## HR is not your friend. Agree or disagree (e...

When discussing a employee-employee conflict on another employment forum and the temptation to escalate the concerns to **HR** to have them mediate,

[city-data.com/forum/work-employment/1286267-hr-n...](https://city-data.com/forum/work-employment/1286267-hr-n...)

## HR Department - Can HR have FRIENDS at...

**HR Department** Can people in **HR** become friendly with their people? Will it help the organization in any way. Let us seek answer to this ever burning question.

[S, younghrmanager.com/hr-department-can-you-be-fri...](http://younghrmanager.com/hr-department-can-you-be-fri...)

## How to Deal With a Weak Human Resource...

How to Deal With a Weak Human Resources Manager. When you have a human resources problem that needs solving it is important to not give up, even when your human ...

[S, https://www.wikihow.com/Deal-With-a-Weak-Human...](https://www.wikihow.com/Deal-With-a-Weak-Human...)

## 6 Things You Should Never Tell Human Res...

Human resources reps are there to help you excel at your job — but they're not your **friend**. Here's what not to tell them.

[S, https://www.cheatsheet.com/money-career/6-things-...](https://www.cheatsheet.com/money-career/6-things-...)

## 8 Things Your **HR Department** Doesn't Wan...

More often than **not**, **the HR department is your** contact for expressing grievances and complaints, managing your benefits, and conducts your reviews.

[S, thecubiclechick.com/2011/11/30/8-things-your-hr-de...](http://thecubiclechick.com/2011/11/30/8-things-your-hr-de...)

when I talk to **HR**, don't they have to keep it ...

when I talk to **HR**, don't they have

... **HR is not your friend. HR ... hr** people are generally uneducated and lacking in the brains **department. I have a few friends ...**

[S, askamanager.org/2010/08/when-i-talk-to-hr-dont-the...](http://askamanager.org/2010/08/when-i-talk-to-hr-dont-the...)

## HR is NOT your Friend | The Buzz on HR

**HR is NOT your Friend.** ... Another is a professor and **department** chair at a university here in North ... The potential problem with an **HR** professional ...

[thebuzzonhr.com/2012/04/19/fa...](http://thebuzzonhr.com/2012/04/19/fa...)

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